



We believe the next Scottish Government can only achieve its vision of being a Fair Work nation by building a labour market where every worker is welcomed, valued and protected.

We partner with people working on tied and temporary visas in Scotland, who harvest the vegetables and berries we eat and care for our families, our sick and elderly. They have laid bare serious problems, including exploitation at work, unsafe housing, withheld wages and difficulty accessing healthcare.

To address this, we've set out these six manifesto asks:

- Welcoming all workers: Scotland should protect workers on tied visas from exploitation by advocating for an open work permit pilot, strong oversight of care providers and support, redeployment pathways and access to hardship funds.
- Regulation that protects everyone: People facing work exploitation often feel isolated, lack trust and face language barriers. Scotland should improve oversight by establishing an employer registry and a labour enforcement coordination group.
- Safe and dignified housing: Scotland should introduce enforceable national housing standards linked to funding for seasonal farm workers forced to live in damp, overcrowded, dangerous and expensive accommodation, and regular inspections.
- Making work pay: Many workers face unpaid wages, incomprehensible payslips or forced holiday. Scotland should rigorously enforce the Agricultural Wages Order in high-risk workplaces, and strengthen Care Inspectorate enforcement of working conditions in line with the Fair Work agenda.
- Promoting health, safety and wellbeing: Seasonal farm and social care workers report dangerous working conditions, lack of training and barriers to healthcare. Scotland should ensure NHS access and health and safety workplace inspections for all.
- Amplifying workers' voices and leadership: Workers on tied visas often fear speaking out about poor conditions at work. Scotland should ensure their representation in the Social Care Negotiating Body, fund frontline worker support organisations, and enforce zero tolerance of blacklisting and retaliation.

In this way, Scotland can lead the way towards a society that truly promotes Fair Work for all.

Read our comprehensive manifesto [here](#) and contact us for further discussion on: media@workersupportcentre.org.uk See our [website](#) / Follow us on [LinkedIn](#)