

**Equal opportunities monitoring form**

Equity, diversity and human rights are fundamental to the work of the Human Rights Consortium Scotland. We want to do all that we can to make sure that everyone has equal opportunities to be involved in our work. Completing this form will help us to find out if any group is under-represented. We can then take action to address this. We will only use this form for this purpose.

**People completing the form will not be personally identified.** It is helpful if you answer all the questions, but you do not have to.

Where there are checkboxes, please check the box if they apply, or you can just write “yes” next to the box. Where a question asks for an answer, please enter it at the end of that line.

**Gender**

Please tell us your gender:

Woman [ ]

Man [ ]

Non-binary [ ]

Other (please specify):

Is this different from the gender you were assigned at birth? Yes: [ ]

**Age**

Please indicate which of the following age groups you fall into:

16-24 ☐

25-29 ☐

30-34 ☐

35-39 ☐

40-44 ☐

45-49 ☐

50-54 ☐

55-59 ☐

60-64 ☐

65+ ☐

Prefer not to say ☐

**Disability / Long-term health**

Please tick or indicate any and all statements which apply to you:

I have a physical or mental impairment which can “substantially affect my ability to carry out normal day to day activities” and has or is expected to last at least 12 months [ ]

I consider myself to be a disabled person [ ]

I consider myself a member of the Deaf community [ ]

I experience (routinely or on a fluctuating basis) barriers which prevent me from making the same choices as other people, which relate to a long term health condition or a physical, sensory or mental difference, such as:

 Communication difficulties (e.g. lack of BSL, subtitling, etc.) [ ]

 Inaccessible materials for visual impairments [ ]

 Inaccessible materials for learning difficulties/disability [ ]

 Access issues with buildings (e.g. lack of level access/lifts) [ ]

 Bad attitudes or negative assumptions (e.g. by staff, etc.) [ ]

 A lack of awareness or understanding / inclusive practice [ ]

 Others (please say what):

I define myself differently in relation to disability (please say how): [ ]

If you have ticked any of the boxes above and are happy to tell us why please e.g. briefly name the relevant physical, sensory or mental impairments, conditions or “differences”:

**Sexuality**

Please indicate the option that you feel most accurately describes your sexuality:

Heterosexual/straight [ ]

Gay man [ ]

Gay woman/lesbian [ ]

Bi-sexual [ ]

Other (please say what):

**Religion/Life stance**

Do you consider yourself to be religious (hold active belief in a deity or deities and/or hold to specific views or positions due to having religion)?

Yes [ ]

No [ ]

Don’t know [ ]

**If you ticked “Yes” or “Don’t know”** please indicate any religious denomination or body you belong to:

Church of Scotland [ ]

Roman Catholic [ ]

Other Christian (please specify):

Muslim [ ]

Buddhist [ ]

Sikh [ ]

Jewish [ ]

Hindu [ ]

Another religious body (please specify):

Don’t know [ ]

I don’t belong to any organised religion [ ]

**If you ticked “No”** would you describe yourself as any of the following:

Atheist [ ]

Agnostic [ ]

Humanist [ ]

Not sure [ ]

Other (please specify):

**Ethnicity**

Please tell us about your ethnicity. First decide which category (A., B., C., D. or E.) best applies to you. Then look at the options in that category and indicate the one you feel best applies to you. We’ve used the ethnicity classification used for Scotland’s 2011 census.

1. **White**

Scottish [ ]

English [ ]

Irish [ ]

Northern Irish [ ]

Welsh [ ]

British [ ]

Gypsy/ Traveller [ ]

Polish [ ]

Any other white ethnic group (please specify):

1. **Asian, Asian Scottish of Asian British**

Pakistani, Pakistani Scottish or Pakistani British [ ]

Indian, Indian Scottish or Indian British [ ]

Bangladeshi, Bangladeshi Scottish or Bangladeshi British [ ]

Chinese, Chinese Scottish or Chinese British [ ]

Other (please specify):

1. **African, Caribbean or Black**

African, African Scottish or African British [ ]

Caribbean, Caribbean Scottish or Caribbean British [ ]

Black, Black Scottish or Black British [ ]

Other (please specify):

1. **Mixed or multiple ethnic groups**

Any mixed or multiple ethnic groups (please specify):

1. **Other ethnic group**

Arab, Arab Scottish or Arab British [ ]

Other (please specify):

Thank you for completing this form. If there is anything else you think we should be monitoring for equality and diversity please feel free to suggest this below: